### GEN X HERE WE ARE NOW, ASCERTAIN US

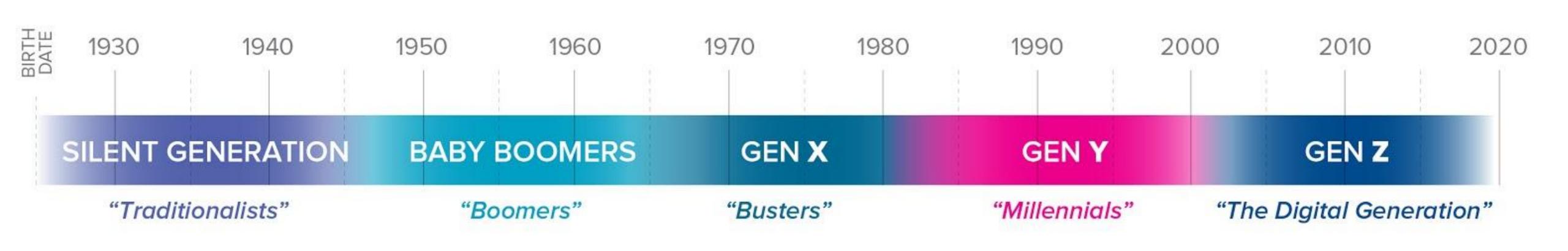
#### APRIL RIORDAN

Director of Capacity Building Habitat for Humanity Minnesota

#### JEN THORSON

Senior Vice President, Marketing + Recruitment Girl Scouts River Valleys

### A WORD OR TWO ABOUT GENERATIONS



## 'HISTORY ISN'T ALWAYS SO PUNCTUATED.'



1965-1984 65 million

30-50 years old

62% white; 18% Hispanic; 12% African American; 6% Asian; 2% other

Half have a post-secondary degree

43% have bachelor's degree (46% women; 40% men)

79% of Gen X women work outside the home

# 20% of the population

EMPLOYED 73%

HOMEOWNERS 72%

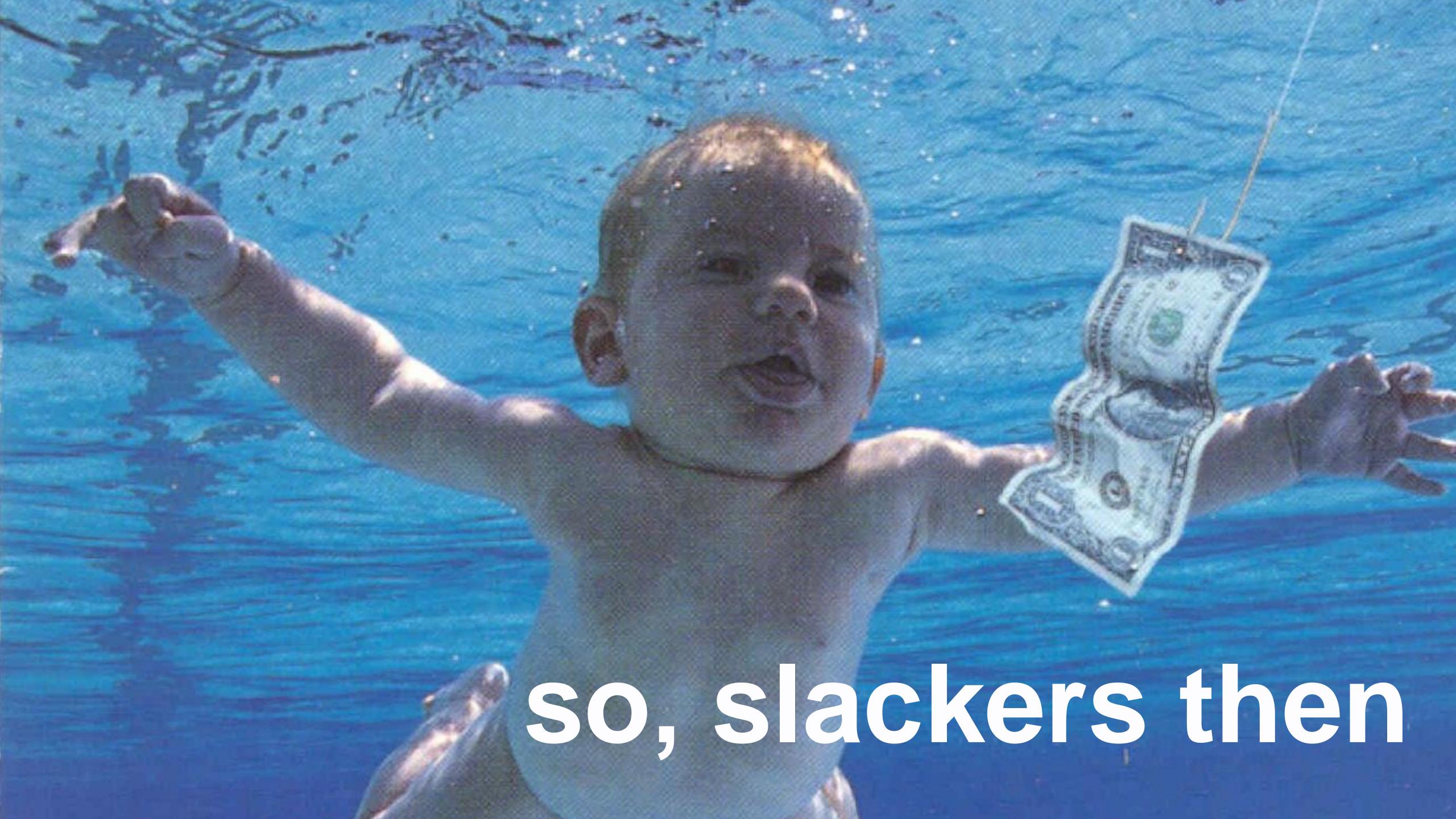
WORK 40+ HOURS 70%

**DONORS 59%** 

PARENTS 74%

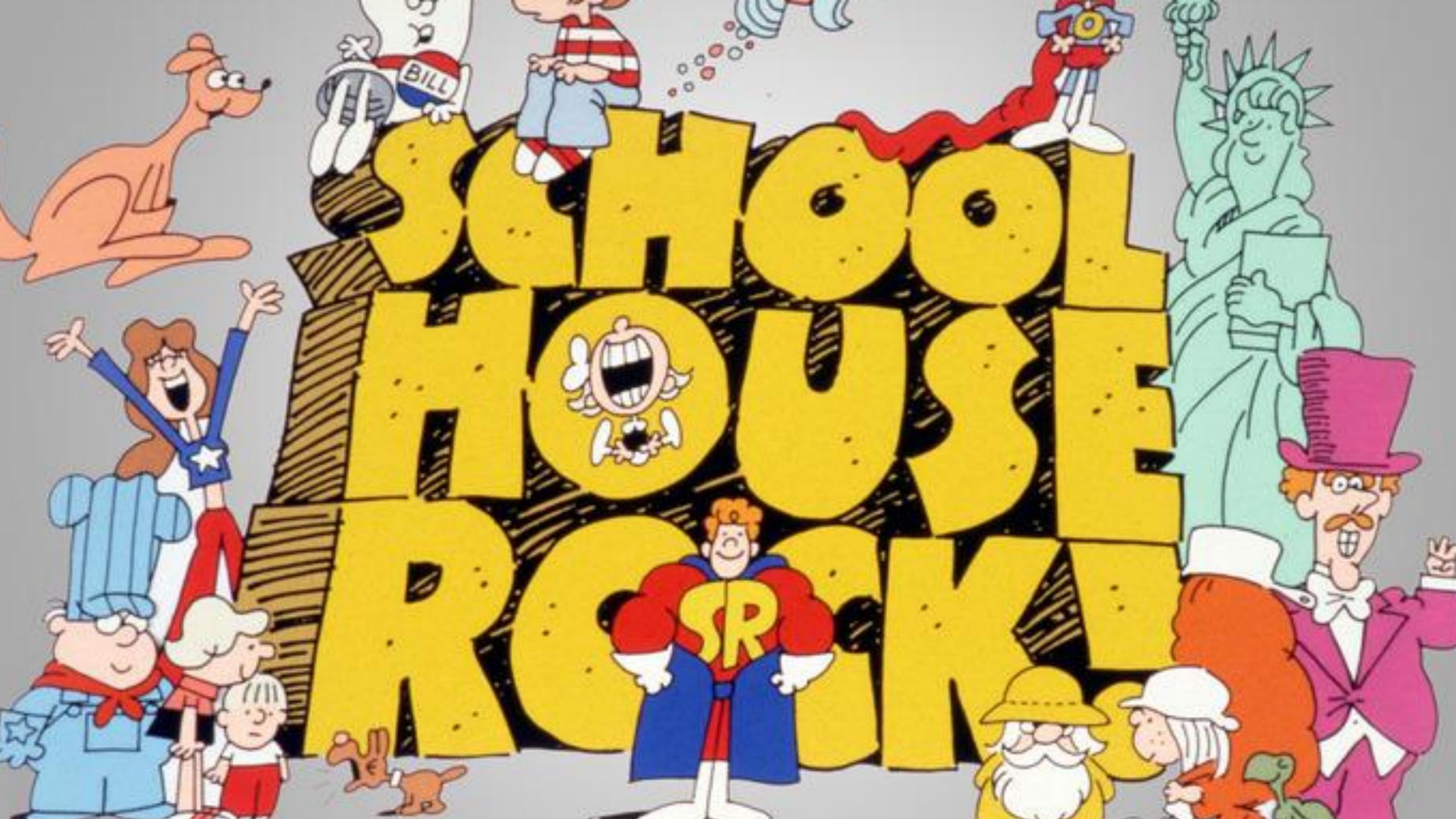
VOLUNTEERS 29.4%

## ACTIVE BALANCED HAPPY FAMILY-ORIENTED







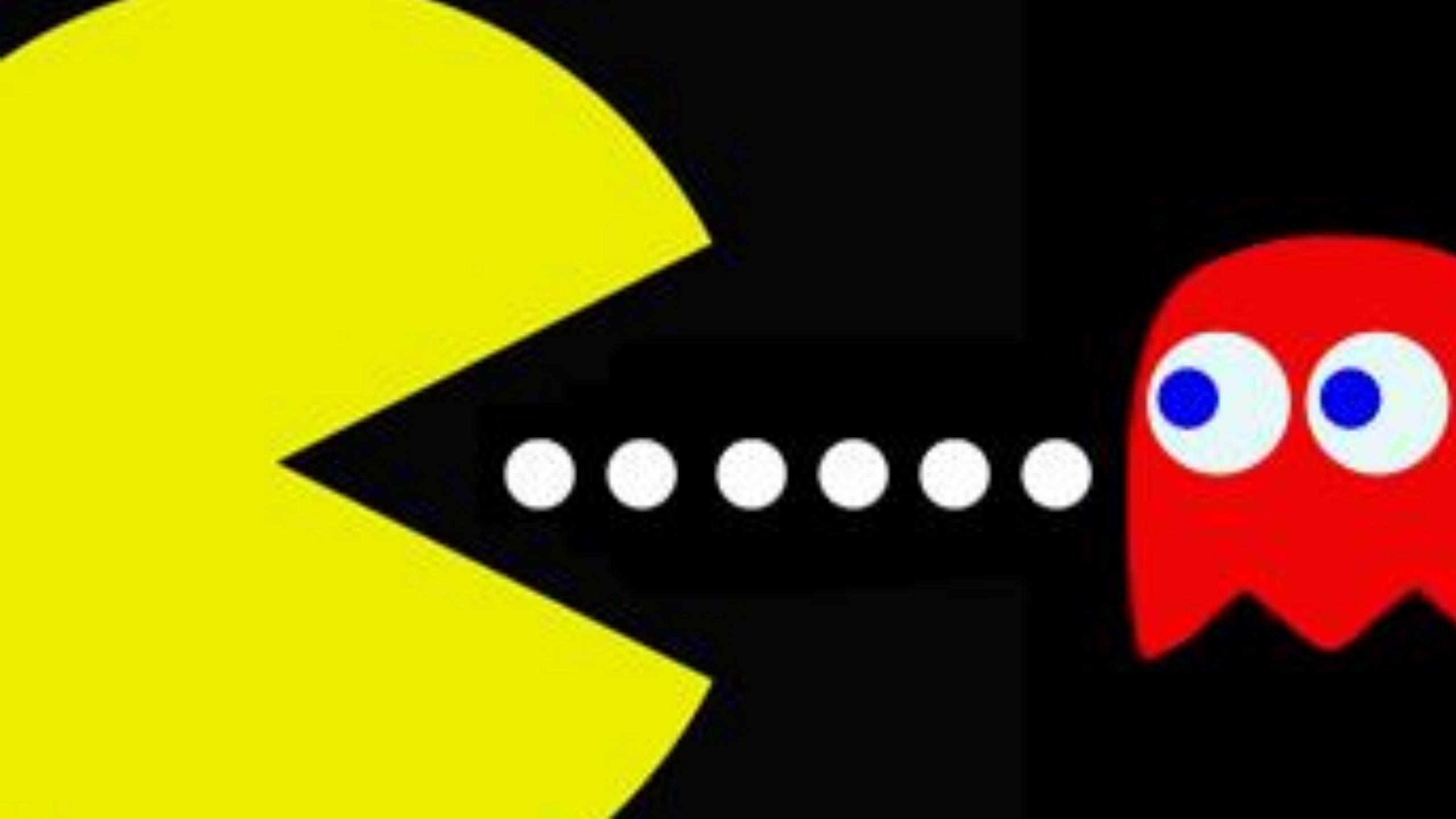
























































### reality bit





economic loss







### INDEPENDENT PRACTICAL SKEPTICAL

### COLLABORATIVE ADAPTABLE TRANSLATORS

#### x saves the word













### GENXVOLUNTEERS ATAHGHER RATE BOOMERS OR MILLENNALS

## 29.7% of gen xers volunteer

Median rate of 44 hours each

Top-ranked volunteer GenX volunteer activities: fundraising, tutoring/teaching, collect or serve food, and mentor youth

39% of X volunteers are in educational settings

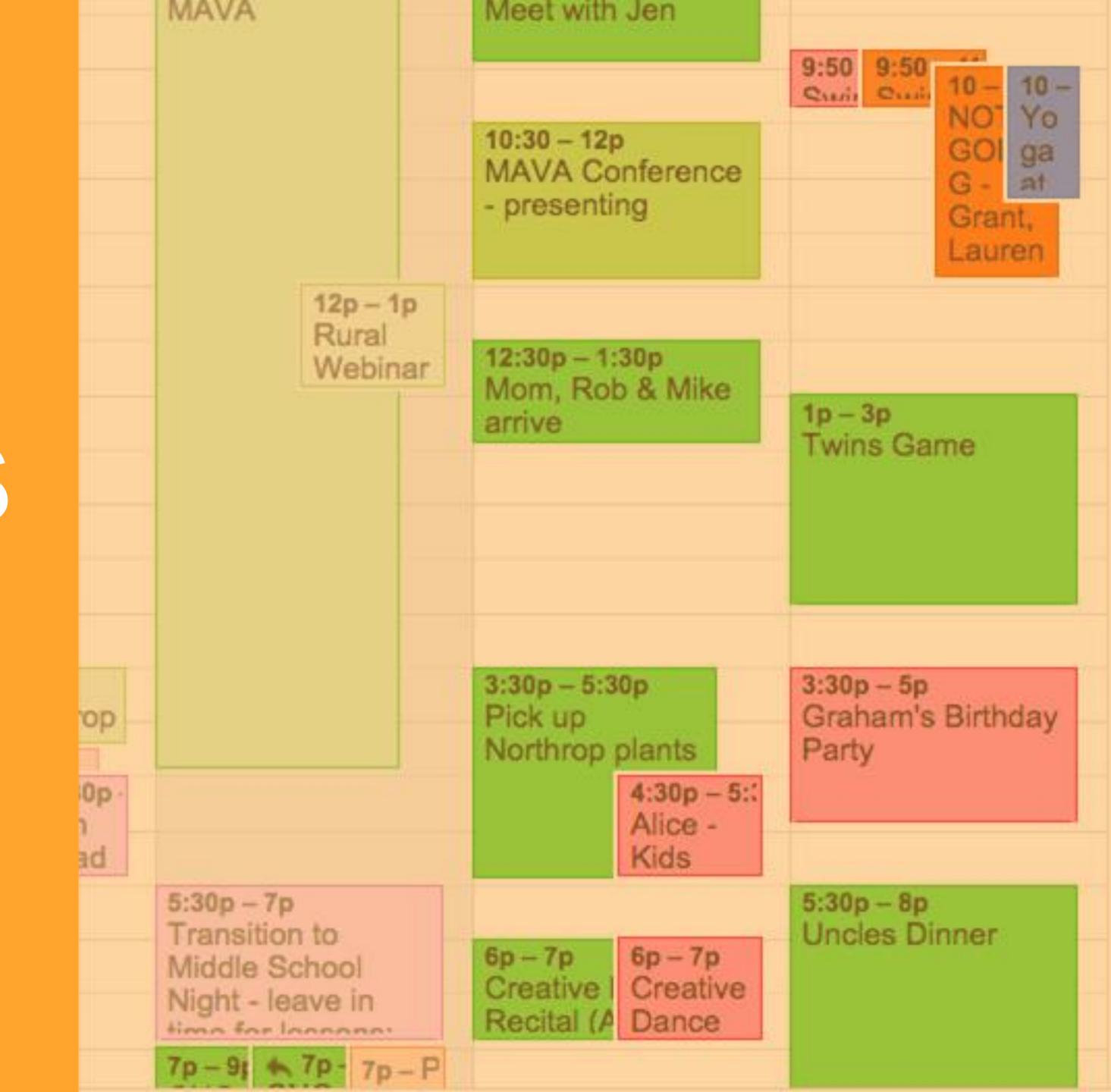
Volunteers donate at a higher rate than non-volunteers (80% to 50%)

# 59% OF ORGANIZATIONS ARE UNPREPARED FOR GEN X LEADERSHIP



### are you ready for gen x?

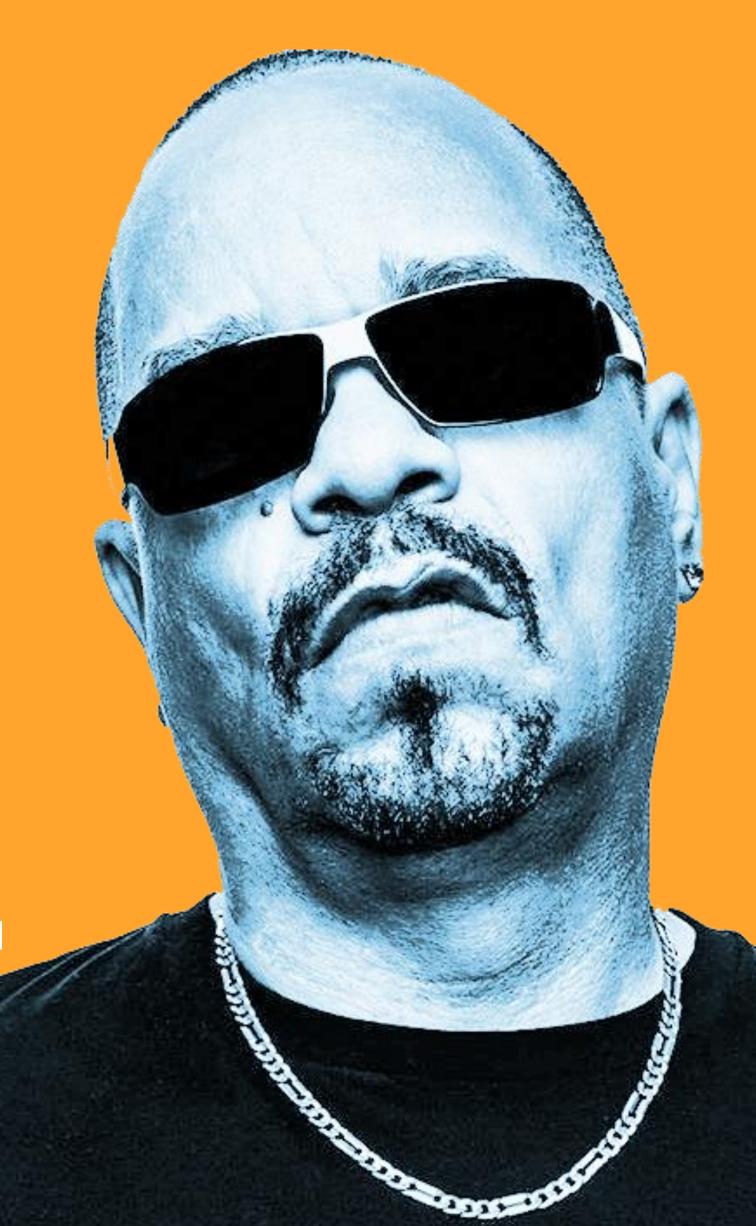
### how much time is this going to take?





# i will not turn in a TPS report.

im not mean, i just say what most people keep in their heads.





# okay if ibring my kids?

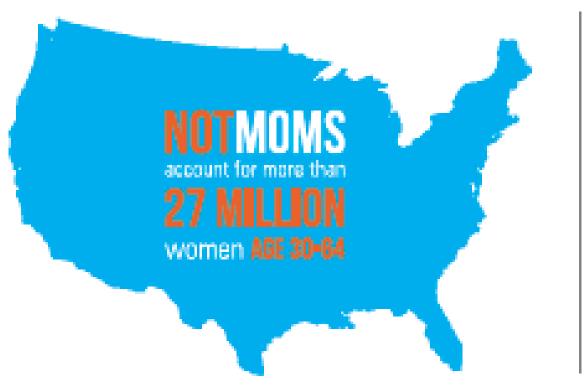
you don't have to have kids to care.



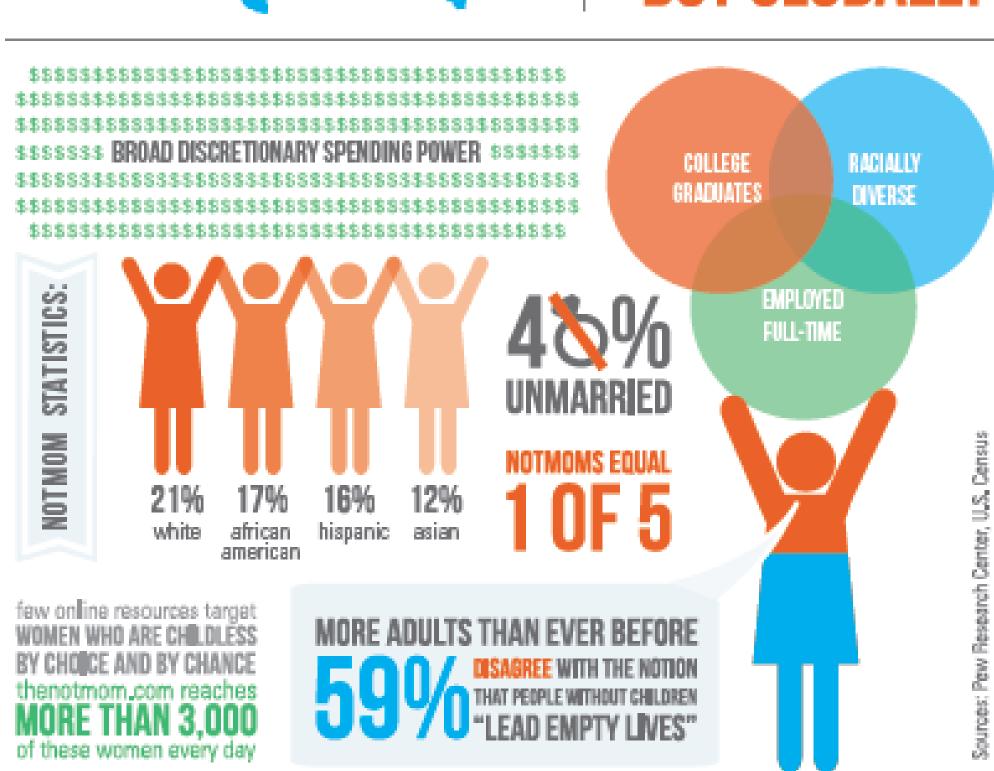
# this iust in...



WOMEN WITHOUT CHILDREN: the growing market niche too big to ignore







hand a Women 316 MOMS.

thenotmom.com

intographic courtesy of: MASCOTSEGRET





We're staring down problems – environmental, cultural, spiritual - that could bury everything we love. We've got the raw materials to do something about that. We're equipped. We're wary enough to see through delusional movements, we're old enough to feel a connection to the past (and yet we're unsentimental enough not to get all gooey about it); we're young enough to be wired; we're snotty enough not to settle for crap; we're resourceful enough to turn crap into gold; we're quiet enough to endure our labors on the margins; we're experienced enough to know that change begins on the margins.

BEYOND THAT WE'RE ALL WE'VE GOT.
NOBODY ELSE IS GOING TO DO IT.